

Calmentor A District 4
Pairings and Graduation Matrix
December 2023

Program	Mentor Level	Mentor	New Pairing Commitment	Current Pairings	Date Joined	Currently Mentoring (Yes or No)	Total Number of Graduates Mentored	Graduations
Calmentor A&E District 4	Gold	AECOM	None	Inder Design Group	1/29/2007	Yes	7	ABA (2/2011) Althaye Consulting (4/2008) Alfred Civil Engineering (5/2023) AMC Consulting (4/2008) LEE Inc (1/2014) Replicant AD (4/2020) TRS (4/2008)
Calmentor A&E District 4	Bronze	Chaudrey & Associates, Inc (SB/DBE)	None		8/31/2010	No	3	AIM Engineering Consultants (7/2023)
Calmentor A&E District 4	None	Gannett Fleming	None		4/27/2023	No	0	None
Calmentor A&E District 4	Gold	Ghirardelli Associates Inc. (SB/DBE)	None		1/29/2007	No	7	Keish (unknown) Stargazer (unknown) VST Engineering, Inc (1/2023), AME (3/2023)
Calmentor A&E District 4	Bronze	HDR	None		5/28/2007	No	3	Six Rivers (1/2022) SSC Inc (3/2023)
Calmentor A&E District 4	Gold	HNTB	Yes	Next Steps Marketing	1/29/2007	Yes	6	Baines Group, Inc. (10/2020) ISDP (4/2008) Baines Group, Inc. Stractus, Inc. (10/2011) The Hanna Group/NV5 (4/2008) Social Dynamism (4/2023) The Montez Group (1/2022)
Calmentor A&E District 4	Bronze	Jacobs	None		3/1/2007	No	2	WRECO (4/2011) Earthview Science (7/2023)
Calmentor A&E District 4	None	Pacific Legacy, Inc.	None	Aeroskape LLC	3/1/2020	Yes	0	None
Calmentor A&E District 4	Bronze	Parsons	None		2/27/2008	Yes	3	S. Kwok Engineers, Inc. (4/2011) WAU Corp. (2/2011) K14 (1/2023)
Calmentor A&E District 4	None	Smith Emery	None		8/1/2021	No	0	None
Calmentor A&E District 4	Silver	Stantec	None		1/27/2011	No	4	EcoTeh Resources, Inc. (4/2012) Area West Environmental (2/2018) Johnson Marigot Consulting (2/2018) Impact Scienxes (1/2023)

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Calmentor A&E District 4	Platinum	TRC Companies	None		8/4/2013	No	8	Alta Vista Solutions (4/2011) Katin Engineering (10/2015) NES, Inc. (10/2015) SPS Engineers (3/2008) Summit Associates (4/2008) Urban Design Consulting Engineers (7/2012) Green Valley Consulting Engineers (2/2014) Geostructural Engineering (8/2021)
Calmentor A&E District 4	Diamond	WSP	None		1/29/2007	No	11	Acumen Building Enterprise (3/2010) Aliquot Associates (3/2013) Anchor Engineering (3/2008) CM Pros (4/2011) Garcia and Associates (3/2014) KKSC (4/2011) Safework (4/2011) Salaber Associates Inc. (3/2014) Transamerican Engineers & Associates (3/2014) Zoom Engineering (4/2011) Salimi (1/2023)